



2024

 sharebite

2024 Impact Report



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About Sharebite



When we started building Sharebite 8 years ago, the societal impact was never an afterthought — it was the whole design.

Our bold mission envisions a future where no worker — or family — in America goes hungry.”

Dilip Rao, Sharebite Founder & CEO

An Intro to Sharebite's Impact

Hunger remains one of our nation's most pressing yet invisible public health issues. We all have a role to play in tackling it head-on and getting every worker in America fed.

Sharebite is committed to leaving a lasting impact on the world and helping align the incentives for the private sector to undertake the burden of public good.



Impact is in Our DNA

As a category-creator of meal benefits in the US, Sharebite's ambition extends beyond helping companies feed their employees – whether they're in the office, remote, or hybrid – and uplift communities through meal donations. By partnering with Sharebite, companies harness their purchasing power to demonstrate a true commitment to impact. This alignment between business growth, customer success, and societal value has remained core to Sharebite's mission and DNA since day one.

Increasing Office Occupancy & Employee Sentiment

Years after the pandemic, company leaders' top concerns still include return-to-office (RTO) and employee disengagement. This topic has created a world of haves and have-nots among companies: those who have had successful RTO programs, and those who continue to struggle with it, despite RTO mandates.

Since 75% of employees who are unhappy with their current work arrangement report being disengaged, with some even actively looking for a new job, company leaders must

find innovative, effective ways to make in-office attendance worthwhile, while ensuring high employee engagement.

The secret to a successful RTO program may be multi-faceted, but there's one thing that most of these companies in the successful camp have in common: employee meal benefits.

Our customers have credited the implementation of Sharebite meal benefits for driving in-office attendance to pre-pandemic levels. In addition, meal benefits foster a positive workplace environment where employees can connect over a shared meal and feel appreciated by their company.

“We have two programs that we offer onsite: one is a complimentary barista and the other is Sharebite,” Warner Music Group's Caeley O'Shea shared in an Inc. magazine article. “If either of those things changed, people would light things on fire.”



Warner Music Group is in Good Company with Great Companies



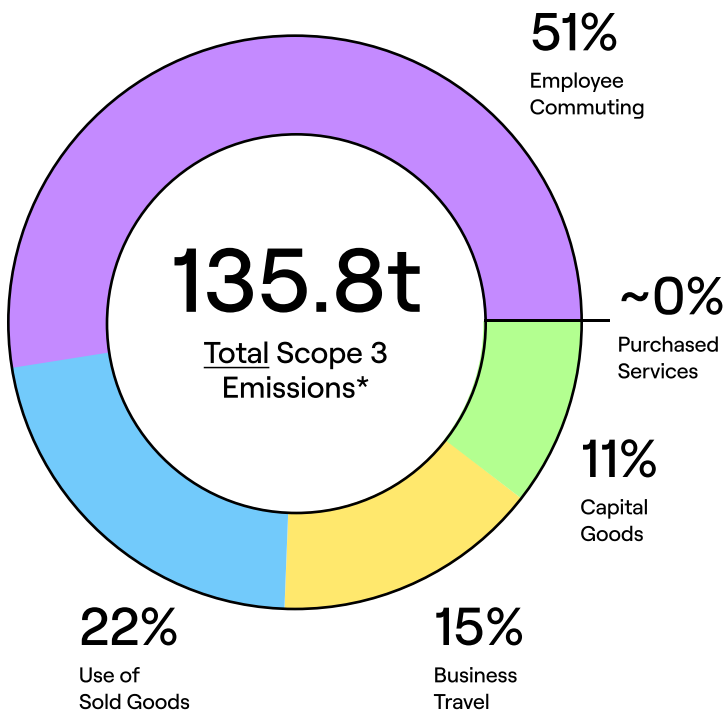
Sustainability



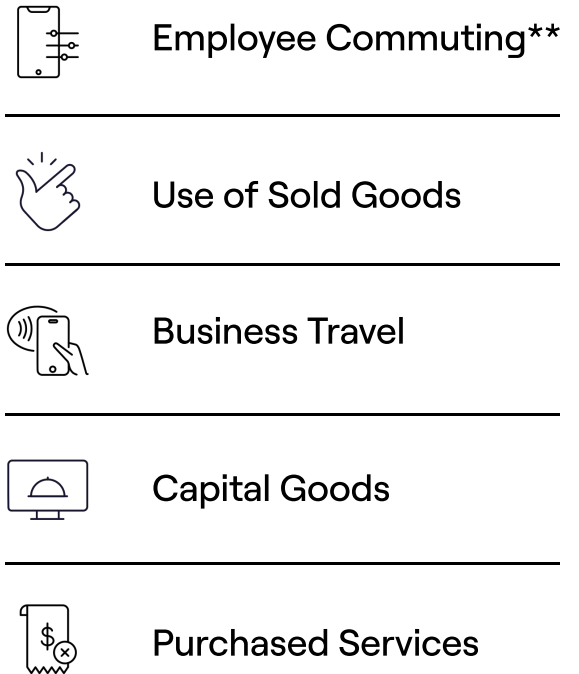
Carbon Emission Tracking

In 2024, Sharebite measured its FY 2023 emissions, and we are committed to continuing to improve our collection and analysis of emissions in 2025 and beyond.

Category Emissions (Emissions per scope kgCO₂e)



Top 5 Sources of Emissions from Sharebite:



*Disclaimer: As a fully remote tech company, Sharebite does not calculate Scope 1 and Scope 2 emissions, as our operations do not involve direct emissions from owned facilities or vehicles, nor energy use from physical office spaces.

**As a remote-first company, Employee Commuting includes emissions from teleworking.

Driving Change through Sustainable Initiatives

At Sharebite, driving positive social change is at the heart of what we do.

We are committed to minimizing our environmental footprint and fostering sustainable practices across all aspects of our business. In 2024, we were proud to introduce new initiatives to promote sustainability in our internal operations as well as with our customers and restaurant partners.

Lower-Impact Travel

Implemented a new internal travel policy for employees, encouraging the use of lower-emission transportation options to minimize our carbon footprint.

Restaurant Sustainability

Introduced a policy encouraging restaurant partners to adopt sustainable practices, from reducing food waste to using locally sourced and eco-friendly materials.

Order Batching / Lower and Zero Emissions Delivery

Optimized our delivery operations by batching orders to reduce trips and exploring lower or zero-emission delivery methods, such as electric vehicles and bike couriers.

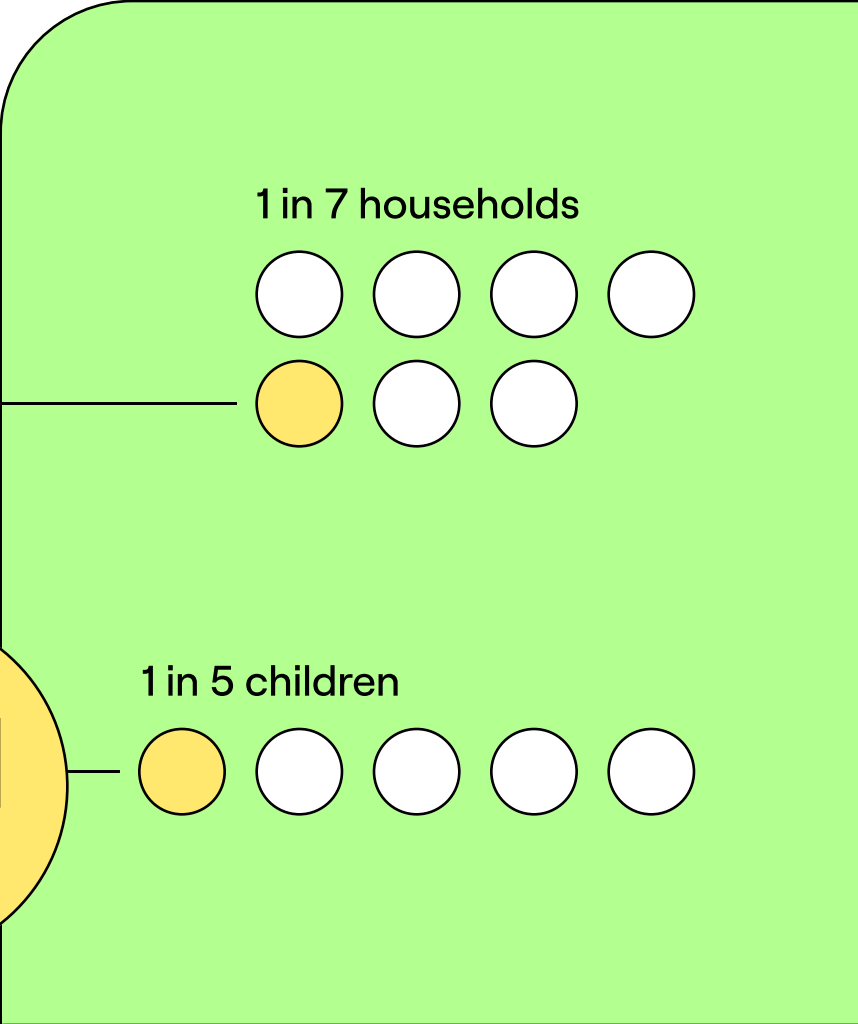
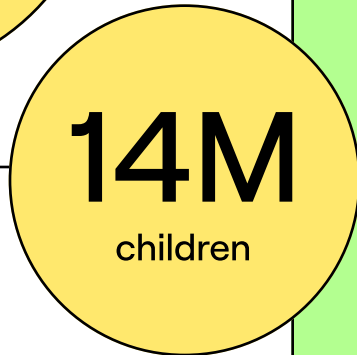


Food Security



Meal Donation Statistics

About 1 in 7 households (13.5 percent) in the United States experience food insecurity, or lack of access to a affordable, nutritious diet. An estimated 47.4 million Americans live in these households.**



About 1 in 5 children (20 percent) experience food insecurity in the United States.*



*[Food Security in the U.S.](#)

**[Hunger and Poverty in America](#)



Giving Back, One Meal at a Time

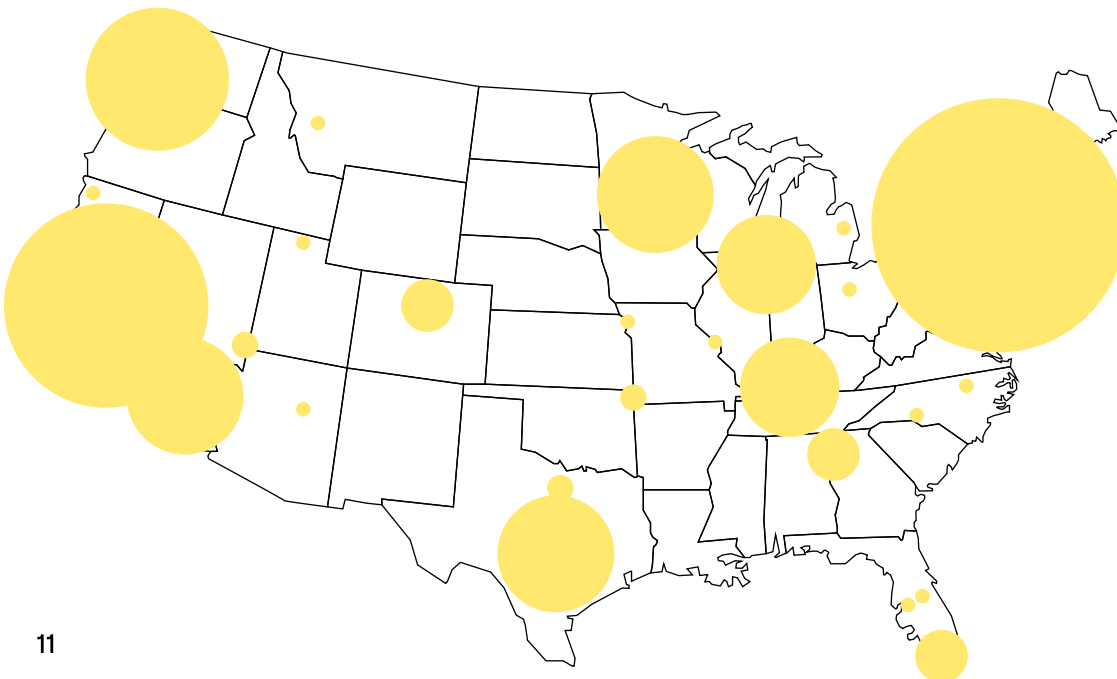
For every transaction made on its platform, Sharebite makes a donation to feed someone in need via partnerships with [Feeding America](#), [City Harvest](#), and other organizations addressing food insecurity in their communities.

Taking a closer look at the United States, Sharebite officially surpassed 10 million meal donations to Americans in need in 2024.

Sharebite remains dedicated to combating food insecurity, and will continue to partner with companies to address the issue for as long as it exists – one meal at a time.



2024 wasn't just a year of meal donation milestones for Sharebite, though. Since Sharebite's donation model is directly tied to clients' use of the platform, Sharebite's clients also hit major milestones this year. Let's take a closer look at some of them.





“

Work feels truly fulfilling when it involves making real changes to help those in need. At Wieden+Kennedy, we take pride in providing the best work environment for our clients and employees. Collaborating with Sharebite has been nothing less than phenomenal. Our employees can take pride in knowing they are making a difference, and through our partnership, we've contributed to donating over 50,000 meals to those in need. I highly recommend other companies to consider joining Sharebite's mission to enhance employee perks while also feeding the hungry.”

Jessi Ortolano, Facility Director at Wieden+Kennedy

Wieden+Kennedy⁺

Our friends at Wieden+Kennedy surpassed

50,000

meal donations in 2024

SKIMS

Our friends at SKIMS surpassed

30,000

meal donations in 2024

 MarketCast.

Our friends at MarketCast surpassed

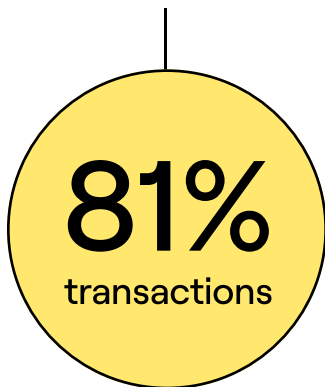
15,000

meal donations in 2024

Impact on Restaurant Partners

By ordering on our platform through Sharebite Stations or using Sharebite Passport at local food merchants, our clients directly support thousands of restaurant partners across the United States, Canada, and the United Kingdom. Sharebite also regularly spotlights restaurant partners on its social media accounts and website to help further raise the profile of these vital businesses.

In 2024, 81% of Sharebite Passport transactions were made directly with merchants and small businesses, which helped 66,924 restaurants avoid expensive third-party platform fees.



sweetgreen

NAYA

moonbowls

CAVA

CHOPT

locanut

DIG.

Bareburger

just salad

BLUE PARK KITCHEN



...and many others.

Culture



Sharebite Volunteer Events

Sharebite is deeply committed to giving back to local communities and envisions a world where everyone has access to food. This commitment extends beyond our operations, as our team actively volunteers their time to support food donation initiatives outside of work, including packaging meals for those in need. Sharebite regularly invites its customers to participate in volunteer events, as well.

In 2024, Sharebite hosted or participated in 11 volunteer events across the country.



7 in New York City
2 in Chicago
1 in Los Angeles
1 in San Francisco



Through those events, our teams packed:

31,085

Pounds of Food

3,500

Snack Packs

3,080

Boxes of Food

Volunteer Event Spotlight: NYC

For their 2024 Day of Service, our friends at Warner Music Group chose to volunteer at City Harvest’s warehouse in Brooklyn, NY and invited us to join them. Together, our teams packed 1,400 pounds of produce for New Yorkers in need.



1,400
pounds of produce



In November, we hosted the event Snack Pack to Give Back in NYC alongside our giving partner, City Harvest, and sponsors, Vornado Realty Trust, Corporate Essentials, and Tony's Choclonely.

At the event, City Harvest's CEO, Jilly Stephens, and Dilip sat down for a fireside chat – exploring how partnerships between the private sector and nonprofits, like the longstanding partnership between City Harvest and Sharebite in NYC, can serve as models for other cities and companies working to address hunger.

After the fireside chat, the group of volunteers assembled 1,700 snack packs for NYC children in need – perfectly demonstrating how we can all make a difference in the fight against food insecurity when we tackle it head on, together.

1,700
snack packs



A Deeper Look at Volunteering: Employee Testimonials

At Sharebite, we believe in making a positive impact both inside and outside the workplace. Our volunteer events provide employees with meaningful opportunities to give back to their communities, while fostering team bonding and a shared sense of purpose. Hear from our team members as they share their personal experiences and the lasting impressions these initiatives have made on their lives.



“

Participating in volunteer events at Sharebite, whose mission is centered around combating food insecurity, has been so rewarding. I feel that my contribution is very meaningful when I get the opportunity to work at food markets and organize donated goods with our charitable partners.”

– **Megan Crotts, Director of Accounting**

“

Being fortunate enough to participate in volunteer events across the country in 2024 was incredibly fulfilling. It was inspiring to work alongside passionate colleagues and partners who share the common goal of ending food insecurity. These events are a powerful way to bring our mission to life and serve as reminders of the direct impact Sharebite has on communities nationwide, while also providing the motivation to keep pushing forward.”

– **Denis Luebke, Senior Manager of Logistic Operations**



“

Volunteering with City Harvest is such a treat! From Greenmarket Rescues to Repacking events to Mobile Markets, it's amazing to see the journey of how fresh produce gets picked up, repacked, and redistributed across NYC. It brings me tremendous joy to see families receive the produce and hear about all the different ways they will utilize each ingredient. Food insecurity is a large and often overlooked issue and I'm grateful City Harvest is there to educate and alleviate some of it.”

– **Sarah Chiu, Associate Product Manager**

Awards & Achievements

In 2024, Sharebite joined the ranks of other companies that are making a difference through their innovative ideas and breakthrough technologies. We are honored that this commitment to excellence has not gone unnoticed, as we proudly received several awards that recognized our impact.



#56



Deloitte.

Technology **Fast 500**

#35

FASTCOMPANY

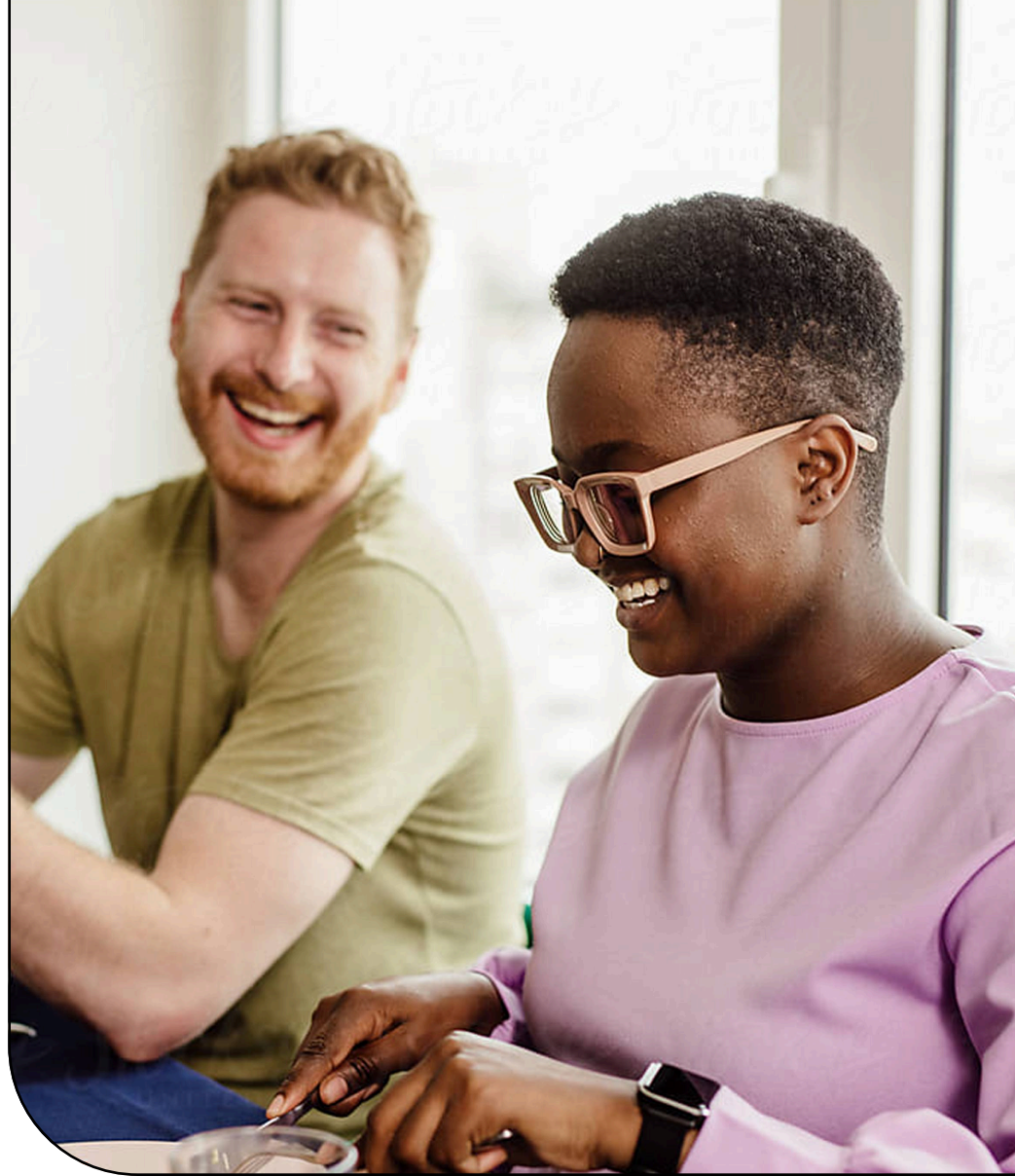


BEST
WORKPLACES FOR
INNOVATORS
2024

#35



Hybrid Work
Platform of
the Year



As we close this inaugural Sharebite Impact Report, we reflect with gratitude on the progress we've made and the partnerships that have empowered our work along the way. We could not fulfill our mission of feeding every worker in America without the dedication of our passionate employees, visionary clients, committed restaurant partners, and trusted vendors. Creating a lasting impact in the fight against food insecurity is not just a goal — it's a journey that requires us to drive positive impact through collective action. We remain steadfast in this mission, and we invite you to join us.

For more information, please reach out to impact@sharebite.com.