



2025

 sharebite

2025 Impact Report



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About Sharebite



“When we started building Sharebite 9 years ago, the societal impact was never an afterthought — it was the whole design. Our bold mission envisions a future where no worker — or family — in America goes hungry.”

Dilip Rao, Sharebite Founder & CEO

An Intro to Sharebite's Impact

Hunger remains one of our nation's most pressing yet invisible public health issues. We all have a role to play in tackling it head-on and getting every worker in America fed.

Sharebite is committed to positively impacting the world by helping align incentives for the public sector to undertake the burden of public good.



Sustainability



Driving Change through Sustainable Initiatives

At Sharebite, driving positive social change is at the heart of what we do.

We are committed to minimizing our environmental footprint and fostering sustainable practices across all aspects of our business. In 2025, we were proud to introduce new initiatives to promote sustainability in our internal operations as well as with our customers and restaurant partners.

Carbon Tracking

In 2024, we started to measure our carbon emissions. We have continued to do so and have been committed to improving our collection and analysis of emissions and minimizing our emissions footprint.

UN Global Compact Sustainable Suppliers Training Programme

In 2025, we completed this program, which provides knowledge and resources to supply chain businesses on corporate sustainability based on the Ten Principles of the UN Global Compact.

Sustainable Packaging

We introduced a client-level preference for reduced packaging, enabling organizations to further minimize single-use materials at the point of order. This includes options like consolidated packaging and no utensils.

Sustainable Partners

We implemented a number of additional policies to support sustainability efforts, including requiring our vendors to provide information related to sustainability.

EcoVadis Approved

We earned a Committed Badge in our EcoVadis assessment, which reflects the quality of our sustainability management system and demonstrates a commitment to promoting transparency through the value chain.

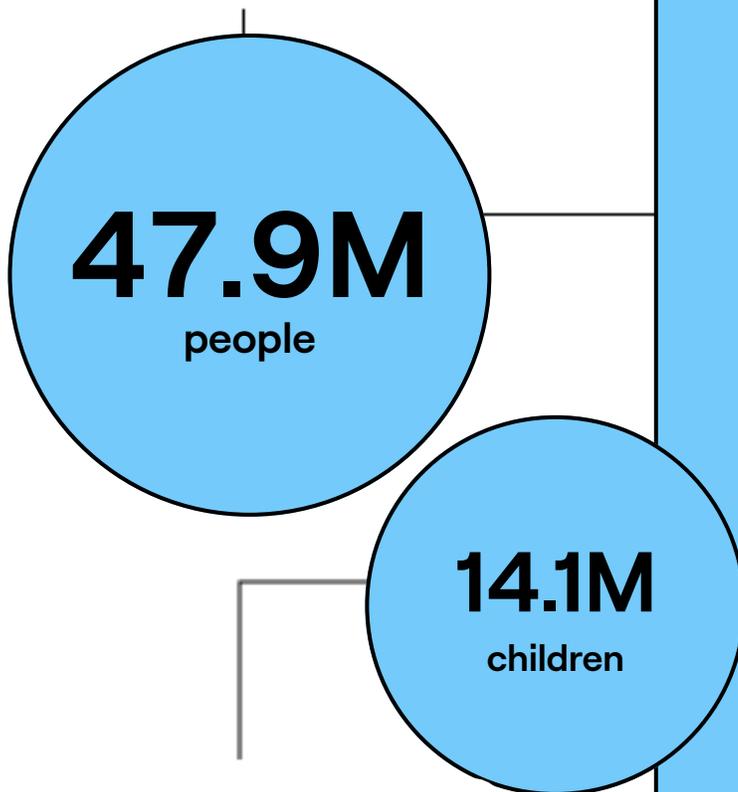


Food Security

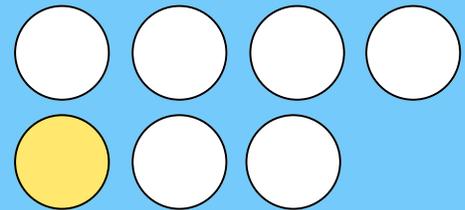


Hunger at a Glance

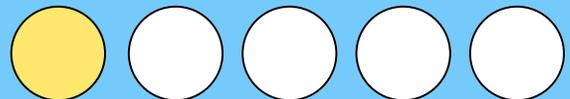
About 1 in 7 households in the United States experience food insecurity, or lack of access to an affordable, nutritious diet. An estimated 47.9 million Americans live in these households.*



1 in 7 households



1 in 5 children



About 1 in 5 children experience food insecurity in the United States. These 2025 numbers reflect an increase of at least 1 million more Americans facing food insecurity since our 2024 report.*

*[Food Security in the U.S.](#)

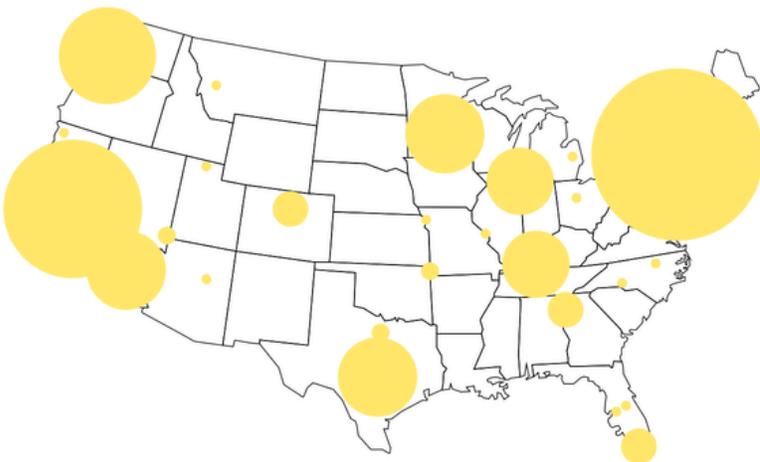


Giving Back, One Meal at a Time

For every transaction made on its platform, Sharebite makes a donation to feed someone in need via partnerships with Feeding America, City Harvest, and other organizations addressing food insecurity in their communities.

In 2025, Sharebite officially surpassed 17 million meal donations to Americans in need.

Sharebite remains dedicated to combating food insecurity, and will continue to partner with companies to address the issue for as long as hunger exists – one meal at a time.



“ Collaborating with Sharebite has been nothing less than phenomenal. Our employees can take pride in knowing they are making a difference. I highly recommend other companies to consider joining Sharebite's mission to enhance employee perks while also feeding the hungry.”



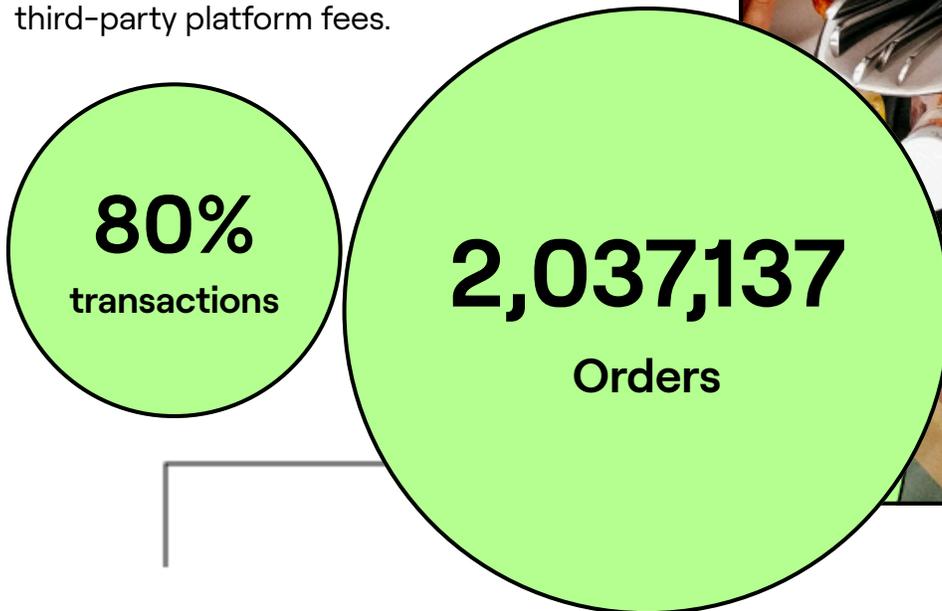
Jessi Ortolano,
Facility Director

Wieden
Kennedy⁺

Impact on Restaurant Partners

By ordering on our platform through Sharebite Stations or using Sharebite Passport at local food merchants, our clients directly support thousands of restaurant partners across the United States, Canada, and the United Kingdom. Sharebite also regularly spotlights restaurant partners on its social media accounts and website to help further raise the profile of these vital businesses.

In 2025, 80% of Sharebite Passport transactions were made directly with merchants and small businesses, which helped these restaurants avoid expensive third-party platform fees.



sweetgreen

NAYA

moonbowls

CAVA

CHOPT

locanut

DIG.

Bareburger

just salad

**BLUE
PARK
KITCHEN**



...and many others.

Culture



Sharebite Volunteer Events

Sharebite is deeply committed to giving back to local communities where we live and work. This commitment extends beyond our operations, as our team actively volunteers their time to support food donation initiatives outside of work, including packaging meals for those in need. Sharebite regularly invites its customers to participate in volunteer events, as well.

In 2025, Sharebite hosted or participated in 9 volunteer events across the country, from LA to Austin to NYC.



Sharebite Snack Packs

In 2025, we hosted two Snack Pack events in NYC. Across the events, volunteers assembled almost 3,000 snack packs for NYC children in need.

Our second Snack Pack was extra special because our client, Warner Music Group, hosted us and gave attendees a behind-the-scenes office tour.



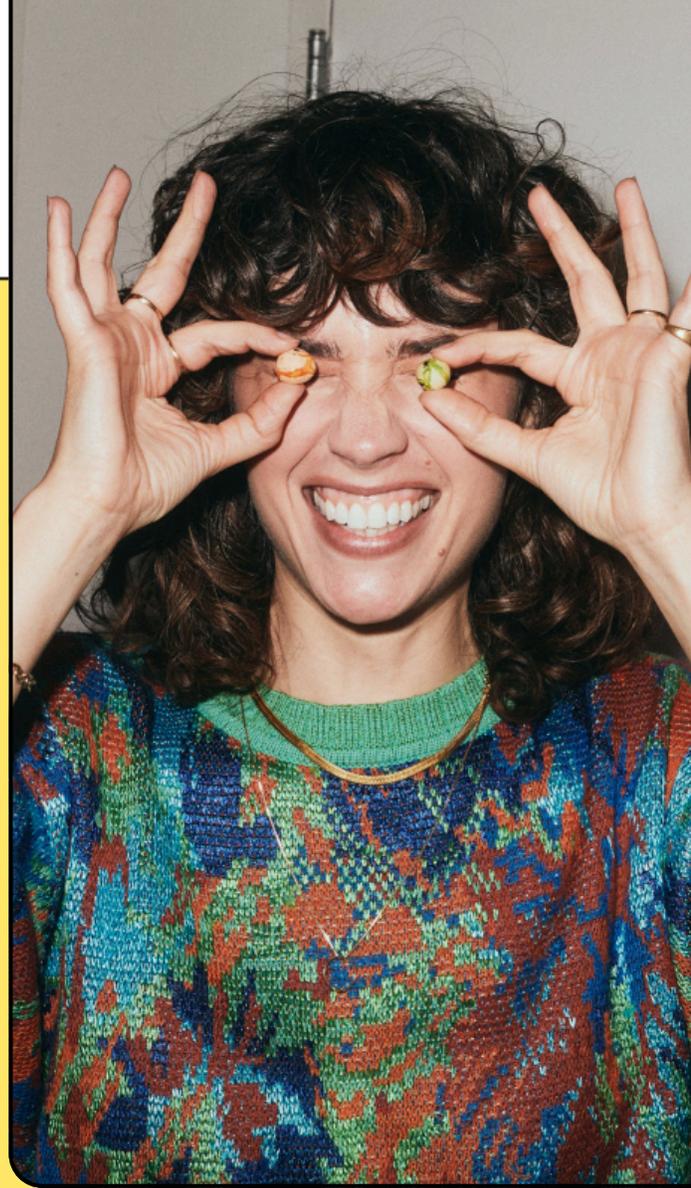
4 Hours to Fight Hunger

For Hunger Action Month in 2025, we launched a "4 Hours to Fight Hunger" campaign, where each Sharebite employee was given 4 paid hours to combat food insecurity in their local communities. Employees took action from coast to coast.



Awards & Achievements

While our efforts are driven by our mission to feed every worker in America and beyond, we are honored to have received several awards in 2025 that recognize Sharebite's successes and impact among innovative tech companies with breakthrough technologies.



#78



#79



#321



Top 4





As we close this Impact Report, we reflect with gratitude on the progress we've made and the partnerships that have empowered our work along the way. We could not fulfill our mission of feeding every worker in America without the dedication of our passionate employees, visionary clients, committed restaurant partners, and trusted vendors. Creating a lasting impact in the fight against food insecurity is not just a goal — it's a journey that requires us to drive positive impact through collective action. We remain steadfast in this mission, and we invite you to join us.

For more information, please reach out to impact@sharebite.com.